

## Job description

The typical jobs performed by bricklayers include laying of bricks, pre-cut stone, concrete and other types of building blocks in mortar to construct and repair walls, foundations, partitions, arches and other structures. A bricklayer may also perform work from plans and specifications, and seal foundations with damp-resistant materials. Pre-operational tasks may include spreading layers of mortar to serve as a base and binder for bricks, removing excess mortar, and checking vertical and horizontal alignment. Also involved is the use of various tools and brick-cutting machines to cut and shape bricks, construct arches and ornamental brickwork, repair and maintain clay bricks, cement blocks/bricks and related structures, and erect scaffolding (subject to licence requirements in some states).

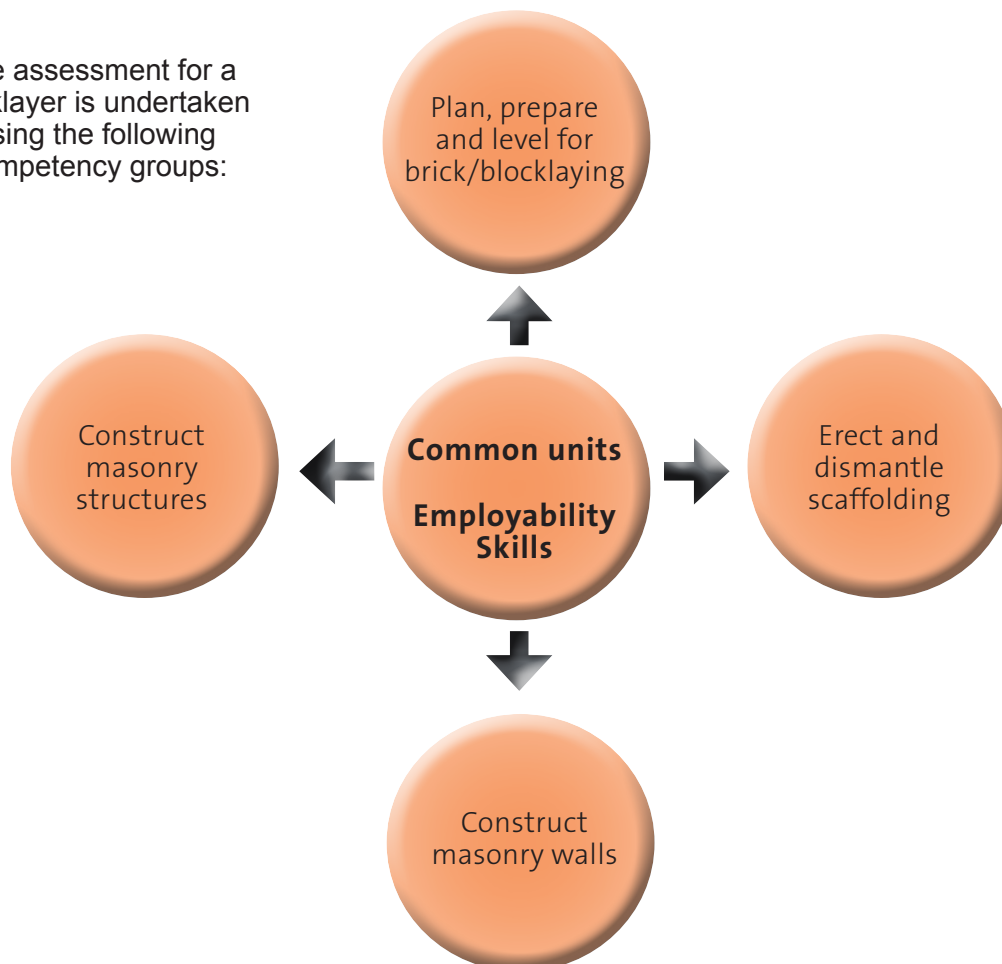
Bricklayers work outdoors and may have to work at heights or in tunnels and shafts. They usually work in teams. Bricklayers may have some contact with the public.

## Competency assessment

The standards used to assess this occupation are drawn from units of competence within the Certificate III in Bricklaying/Blocklaying (CPC30108) from the Construction, Plumbing and Services Integrated Training Package (CPC08).

The minimum requirement for achievement of the Australian qualification is to demonstrate competence (employment and training evidence) in all of the units of competency. Please read the **Portfolio Builder** document for more information about how to complete a competency assessment for an Australian qualification.

The assessment for a bricklayer is undertaken using the following competency groups:



### Common units

Units of competency covering common skills and knowledge will be assessed with each of the competency groups. These common units relate to the workplace occupational health and safety requirements, work processes and procedures, baking industry standards and requirements to work as a baker - plant operations in Australia.

### Employability skills

The assessment includes the following employability skills: teamwork; communication; problem solving; planning and organising; learning; technology; self-management; initiative and enterprise. Competency units contain employability skills that will be assessed with each competency group.

## Competency groups

The following is a breakdown of the competency groups shown in the diagram on page 1.

### Common units

The following units of competency are common in all groups for assessment purposes.

CPCCOHS2001A	Apply OH&S requirements, policies and procedures in the construction industry
CPCCCM1002A	Work effectively and sustainably in the Construction Industry
CPCCCM1003A	Plan and organise work
CPCCCM1004A	Conduct workplace communication
CPCCCM1005A	Carry out measurements and calculations
CPCCCM2001A	Read and interpret plans and specifications

*Note: The tasks, skills, knowledge and employability skills required for the common units are assessed with the following competency groups.*

### Plan, prepare and level for brick/blocklaying

Be able to work within a plant baking environment to schedule and manage production and to participate effectively in a workplace environment.

CPCCCA3002A	Carry out setting out
CPCCCM2006A	Apply basic levelling procedures
CPCCBL2001A	Handle and prepare bricklaying and blocklaying materials
CPCCBL2002A	Use bricklaying and blocklaying tools and equipment
CPCCCO2003A	Carry out concreting to simple forms
CPCCBL3001A	Lay paving

### Erect and dismantle scaffolding

Be able to use a variety of restricted height and scaffolding and undertake demolition.

CPCCCM2008A	Erect and dismantle restricted height scaffolding
CPCCCM2009A	Carry out basic demolition

## Construct masonry walls

Be able to construct masonry walls.

CPCCB3002A	Carry out masonry veneer construction
CPCCB3003A	Carry out cavity brick construction
CPCCB3005A	Lay masonry walls and corners
CPCCB3006A	Lay multi thickness walls and piers
CPCCB3014A	Install fire rated masonry construction
CPCCB3009A	Install flashings and damp proof course (DPC)
CPCCB3007A	Install glass block work

## Construct masonry structures

Be able to construct masonry structures

CPCCB3013A	Construct masonry structural systems
CPCCB3016A	Construct battered masonry walls and piers
CPCCB3010A	Construct masonry arches
CPCCB3004A	Construct masonry steps and stairs
CPCCB3011A	Construct curved walls
CPCCB3015A	Construct decorative brickwork

## Other Competencies (not essential)

If you have skills in the following areas please include evidence in your application as it may assist you in the practical assessment.

CPCCM2007A	Use explosive power tools
CPCCM3001A	Operate elevated work platforms
CPCCB3008A	Install aerated autoclaved concrete (AAC) products
CPCCB3012A	Construct fireplaces and chimneys
CPCCB3017A	Carry out tuck pointing to brickwork
CPCCSF2004A	Place and fix reinforcement materials
BSBSMB301A	Investigate micro business finances
BSBSMB406A	Manage small business finances

## Assessment Outcome

If you successfully complete the assessment process you will receive:

- a letter from VETASSESS that states you have met the pre-migration skills requirement - this should be submitted to DIAC for skilled migration purposes
- a **Statement of Attainment** listing the units of competency you successfully achieved in the assessment against the Australian Certificate III in Bricklaying/Blocklaying (CPC30108).

### If you are unsuccessful in the assessment process you will be issued:

- a **Statement of Attainment** that lists units of competency you have successfully achieved and a letter advising of the units of competency that were not achieved.  
You are able to be reassessed and add units of competency to meet the full requirements of the qualification.

## Additional requirements - licensing and training

Applicants who have successfully completed a pre-migration skills assessment in any of the following construction occupations:

- Bricklayer
- Carpenter
- Joiner
- Carpenter and Joiner

will be required to participate in a training program in Australia to complete the unit of competency CPCCOHS1001A Work Safely in the Construction Industry.

This unit relates directly to the general induction training program specified by the National Code of Practice for Induction Training for Construction Work (ASCC 2006). Completion of the unit of competency is a mandatory requirement for the Australian qualification you have been assessed against.

You must complete this unit of competency to be eligible:

- to apply for a White Card with a relevant Occupational Health and Safety Licensing Authority in the state/territory you will reside in; and
- to be issued with the relevant Australian trade qualification.

## A white card is a compulsory requirement for you to be able to enter Australian construction sites.

After completing the program of training you must present the Statement of Attainment for the unit of competency *CPCCOHS1001A Work Safely in the Construction Industry* to:

1. VETASSESS - so that we can issue you with the Australian Qualifications Framework (AQF) Certificate III qualification – a fee of AU\$120 applies; and
2. the relevant Occupational Health and Safety Licensing Authority in the State/Territory in which you reside within sixty (60) days of the Statement of Attainment being issued to apply for a White Card. The RTO that conducted the training in Australia will provide you with further details about the licensing requirements. A list of all Occupational Health and Safety licensing authorities in each State/Territory in Australia may be found at:

**<http://www.safeworkaustralia.gov.au/swa/HealthSafety/TrainingSkillsLicensing/Licensing/Whotocontactaboutlicensingregulations.htm>**

Additional licensing, registration or certification may be required in some states and territories. For further information regarding any licensing requirements refer to **[www.immi.gov.au/asri](http://www.immi.gov.au/asri)** and **[www.licencerecognition.gov.au](http://www.licencerecognition.gov.au)**

## Further Information

If you would like detailed information about the units of competence that make up this qualification please refer to the National Training Information Service (NTIS) website, **[www.ntis.gov.au/Default.aspx?find](http://www.ntis.gov.au/Default.aspx?find)**.