

Clinical Coder

ANZSCO: 599915

Group D

About this document

- The following Information Sheet is for your reference only and should be used as a guide to assist with your Skills Assessment application to VETASSESS. This information is subject to change.
- Please note that a Skills Assessment of the qualification involves assessment of both the qualification level and content. Qualifications are assessed according to the guidelines published by the Australian Government Department of Education.
- The employment assessment involves determining the skill level and relevance of the tasks undertaken.
- Integrity checks may be conducted to verify the qualification and employment claims made in an application.

Job description

Assigns codes to narrative descriptions of patients' diseases, operations and procedures in accordance with recognised classification systems to allow for easy storage, retrieval and analysis of health data.

Clinical Coder is a VETASSESS Group D occupation

This occupation requires a qualification assessed as comparable to the educational level of an Australian Qualifications Framework (AQF) Certificate III or higher. Applicants can fulfil the assessment criteria for this occupation in one of four ways.

GROUP D	Criteria for a suitable Skills Assessment					
Post-qualification Pathways						
	Minimum comparable Certificate III or IV or higher AQF level	With highly relevant major field of study	Highly relevant employment duration			
1	 Minimum AQF Certificate IV	+	 +	 1 YEAR minimum		
2	 Minimum AQF Certificate IV	+	No highly relevant major	+	 2 YEARS minimum	
3	 Minimum AQF Certificate III	+	 +	 3 YEARS minimum		
Pre-qualification Pathway						
	Highly Relevant employment duration		Minimum comparable Certificate IV AQF level			
4	 3 YEARS minimum +	 1 YEAR minimum Within last 5 years	+	With or without highly relevant major field of study	+	

Description of Pathways

The information below describes the available pathways for a Skills Assessment under **Group D**. Please note that in order to achieve a suitable Skills Assessment Outcome, a suitable assessment for both qualifications and employment is required.

Pathway 1

This pathway requires a qualification assessed as comparable to the education level of an Australian Qualifications Framework (AQF) Certificate IV or higher and in a field highly relevant to the nominated occupation.

Certificate IV or higher includes AQF Diploma, Advanced Diploma, Associate Degree, Bachelor Degree, Graduate Diploma, Master Degree or Doctoral Degree.

In addition, it is essential for applicants to meet the following employment criteria:

- at least **one** year of post-qualification employment at an appropriate skill level, undertaken in the last five years,
- working 20 hours or more per week, and
- highly relevant to the nominated occupation.

Please note: The qualification level requirement AQF Certificate IV or higher can be satisfied by one qualification, while the requirement for a highly relevant major can be met by a separate qualification at a minimum of AQF Certificate III level.

Pathway 2

This pathway requires a qualification assessed as comparable to the education level of an Australian Qualifications Framework (AQF) Certificate IV or higher and in a field not highly relevant to the nominated occupation.

Certificate IV or higher includes AQF Diploma, Advanced Diploma, Associate Degree, Bachelor Degree, Graduate Diploma, Master Degree or Doctoral Degree.

In addition, it is essential for applicants to meet the following employment criteria:

- at least **two** year of post-qualification employment at an appropriate skill level, undertaken in the last five years,
- working 20 hours or more per week, and
- highly relevant to the nominated occupation.

Please note – This pathway applies where a qualification is assessed at AQF Certificate IV level or higher and is not highly relevant to the nominated occupation, or where no other relevant qualification at AQF Certificate III level is available for consideration.

Pathway 3

This pathway requires a qualification assessed as comparable to the education level of an Australian Qualifications Framework (AQF) Certificate III in a field highly relevant to the nominated occupation.

In addition, it is essential for applicants to meet the following employment criteria:

- at least **three** years of post-qualification employment at an appropriate skill level, undertaken in the last five years,
- working 20 hours or more per week, and
- highly relevant to the nominated occupation.

Pathway 4

This pathway requires a qualification assessed as comparable to the education level of an Australian Qualifications Framework (AQF) Certificate IV or higher with or without a highly relevant major field of study to the nominated occupation.

Certificate IV or higher includes AQF Diploma, Advanced Diploma, Associate Degree, Bachelor Degree, Graduate Diploma, Master Degree or Doctoral Degree.

In addition, it is essential for applicants to meet the following employment criteria:

- at least **four** years of employment at an appropriate skill level that includes at least **one** year of highly relevant employment within the last five years before applying,
- working 20 hours or more per week, and
- highly relevant to the nominated occupation.

Qualification

Health Information Management or Medical Records Management is a field of study that prepares individuals to plan, design, and manage systems, processes, and facilities used to collect, store, secure, retrieve, analyse, and transmit medical records and other health information used by clinical professionals and health care organisations.

Subjects in this field include:

- Applied Social Science
- Health Science
- Social Determinants of Health
- Perspectives of Health and Wellbeing
- Health Policy
- Health Services Management
- Human Biomedical and Clinical sciences
- Clinical Research Methodologies
- Applied Health Research
- Health Data Analysis
- Pathology and Pharmacology
- Office Management
- Health Information Management
- Health Classification and Clinical Coding
- Health Information Resources and Systems
- E-Healthcare
- Health Informatics
- Information Technology and Applications
- Data and Database Management
- Professional Standards

This occupation requires a qualification assessed as comparable to the education level of an Australian Qualifications Framework (AQF) Certificate III or higher and in a field highly relevant to the nominated occupation.

Employment Criteria

It is essential for applicants to meet the following employment criteria:

- at least one year of post-qualification employment at an appropriate skill level,
- undertaken in the last five years,
- working 20 hours or more per week, and
- highly relevant to the nominated occupation.

If the qualification is not in a highly relevant field, then the applicant must have:

- two years of post-qualification employment experience at an appropriate skill level,
- undertaken in the last five years,
- working 20 hours or more per week, and
- highly relevant to the nominated occupation.

If the applicant holds a qualification assessed as comparable to the educational level of an Australian Qualifications Framework (AQF) Certificate III in a field highly relevant to the nominated occupation, then three years of highly relevant employment undertaken in the last five years is required.

If employment has occurred before completion of qualification, then three years of highly relevant employment experience are required in addition to at least one year of highly relevant employment at an appropriate skill level in the last five years.

Please note in order to achieve a successful Skills Assessment Outcome, a positive assessment for both qualifications and employment is required.

For visa-related requirements including caveats that may apply for certain occupations, please visit the **Department of Home Affairs website**.

