

# Mixed Crop Farmer

ANZSCO: 121216

Group B

## Job description

Mixed Crop Farmer plans, organises, controls, coordinates and performs farming operations to grow a variety of crops

### About this document

- The following Information Sheet is for your reference only and should be used as a guide to assist with your Skills Assessment application to VETASSESS. This information is subject to change.
- Please note that a Skills Assessment of the qualification involves assessment of both the qualification level and content. Qualifications are assessed according to the guidelines published by the Australian Government Department of Education.
- The employment assessment involves determining the skill level and relevance of the tasks undertaken.
- Integrity checks may be conducted to verify the qualification and employment claims made in an application.

# Mixed Crop Farmer is a VETASSESS Group B occupation

This occupation requires a qualification assessed as comparable to the educational level of an Australian Qualifications Framework (AQF) Bachelor degree or higher.

Applicants can fulfil the assessment criteria for this occupation in four different ways.

| GROUP<br>B                                                     | Criteria for a suitable Skills Assessment                                                                                                                                                                                         |                                                                                     |                                                                                                                                           |                                                                                                      |
|----------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|
|                                                                | Minimum comparable Bachelor or higher degree AQF level                                                                                                                                                                            | With highly relevant major field of study                                           | Additional highly relevant qualifications                                                                                                 | Highly relevant employment duration                                                                  |
| 1                                                              |  +                                                                                                                                               |  + | N/A +                                                                                                                                     |  1 YEAR minimum   |
| 2                                                              |  +                                                                                                                                               | No highly relevant major +                                                          |  Minimum AQF Diploma level with highly relevant major + |  2 YEARS minimum  |
| 3                                                              |  +                                                                                                                                              | No highly relevant major +                                                          | No additional highly relevant qualifications +                                                                                            |  3 YEARS minimum |
| Pre-qualification methodology can apply to Group B occupations |                                                                                                                                                                                                                                   |                                                                                     |                                                                                                                                           |                                                                                                      |
|                                                                | Highly relevant employment duration                                                                                                                                                                                               | With or without highly relevant major field of study                                | Additional highly relevant qualifications                                                                                                 | Comparable Bachelor degree AQF level                                                                 |
| 4                                                              |  5 YEARS minimum +  1 YEAR minimum<br>Within last 5 years + | N/A +                                                                               | N/A +                                                                                                                                     |                 |

## Description of Pathways

The information below describes the available pathways for a Skills Assessment under **Group B**. Please note that in order to achieve a suitable Skills Assessment Outcome, a positive assessment for both qualifications and employment is required.

### Pathway 1

This pathway requires a qualification assessed as comparable to the education level of an Australian Qualifications Framework (AQF) Bachelor degree or higher degree and in a field highly relevant to the nominated occupation.

Bachelor degree or higher degree includes AQF Master Degree or AQF Doctoral Degree.

In addition, it is essential for applicants to meet the following employment criteria:

- > at least **one** year of post-qualification employment at an appropriate skill level, undertaken in the last five years,
- > working 20 hours or more per week, and
- > highly relevant to the nominated occupation.

### Pathway 2

This pathway requires a qualification assessed as comparable to the education level of an Australian Qualifications Framework (AQF) Bachelor degree or higher degree and in a field not highly relevant to the nominated occupation.

Bachelor degree or higher degree includes AQF Master Degree or AQF Doctoral Degree.

An additional qualification in a highly relevant field of study at a minimum AQF Diploma level is required. Additional qualifications in a highly relevant field of study include those comparable to the AQF Diploma or AQF Advanced Diploma or AQF Associate Degree or AQF Graduate Diploma.

In addition, it is essential for applicants to meet the following employment criteria:

- > at least **two** years of post-qualification employment at an appropriate skill level, undertaken in the last five years,
- > working 20 hours or more per week, and
- > highly relevant to the nominated occupation.

## Qualification

This occupation requires a qualification assessed as comparable to the education level of an Australian Qualifications Framework (AQF) Bachelor degree or higher degree and in a field highly relevant to the nominated occupation.

Highly relevant major fields of study include:

- Planning and coordinating the production and marketing of crops
- Breeding and raising livestock for the production and growing of grain, seed crops, vegetables, fruit or nuts
- Selecting and purchasing seed for planting
- Directing and overseeing general farming activities such as fertilising, and pest and weed control
- Maintaining farm buildings, fences, equipment and water supply systems
- Organising the sale, purchase and transportation of produce
- Maintaining and evaluating records of farming activities, monitoring market activity and planning production accordingly
- Managing business capital, monitoring market activity and planning production accordingly
- May select, train and supervise staff and contractors

## Employment Criteria

Highly relevant tasks include; but are not limited to:

- Decide or advise on the kind of crops to be grown and the area to be sown or planted
- Plan and manage the production and marketing of crops from soil preparation to harvest, taking into account environmental and market factors
- Select and plant seeds, seedlings, bulbs and graft new varieties to root stocks
- Maintain crops by cultivating soil, de-budding, pruning and maintaining optimal growing conditions
- Organise and conduct farming operations such as collecting, sorting, grading and packaging produce
- Organise the sale, purchase and transportation of produce
- Direct and oversee general farming activities such as fertilising, pest and weed control and maintain farm buildings, fences, equipment and water supply systems
- Plan crop preparation and production to meet contract requirements and market demand
- Recruit, coordinate and direct farm workers
- Manage business capital, maintain and evaluate records of farming activities and monitor market activity

- Plan activities to minimise environmental degradation, monitor environmental effects of farming activities and repair existing damage through programs such as tree planting.

It is essential for applicants to meet the following employment criteria:

- at least one year of post-qualification employment at an appropriate skill level,
- undertaken in the last five years,
- working 20 hours or more per week, and
- highly relevant to the nominated occupation.

If the qualification is not in a highly relevant field, then the applicant must have:

- three years of post-qualification employment experience at an appropriate skill level,
- undertaken in the last five years,
- working 20 hours or more per week, and
- highly relevant to the nominated occupation.

This is reduced to two years if there is an additional qualification at least at AQF Diploma level in a highly relevant field.

If employment has occurred before completion of qualification, then five years of highly relevant employment experience are required in addition to at least one year of highly relevant employment at an appropriate skill level in the last five years.

Please note in order to achieve a successful Skills Assessment Outcome, a positive assessment for both qualifications and employment is required.

For visa-related requirements including caveats that may apply for certain occupations, please visit the **Department of Home Affairs website**

