VETASSESS

Hairdresser

ANZSCO Code: 391111

Occupation Description:

A hairdresser cuts, styles, colours, straightens and permanently waves hair, and treats hair and scalp conditions.



Their job involves:

- providing advice on hair care, beauty products and hairstyles.
- shampooing hair and conditioning scalps.
- colouring, straightening and permanently waving hair with chemical solutions.
- cutting hair with scissors, clippers and razors.
- styling hair into dreadlocks and braids and adding hair extensions.
- shaving and trimming beards and moustaches.
- cleaning work areas and sanitising instruments.
- arranging appointments and collecting payments.

Hairdressers are usually employed at hairdressing salons. These work environments can range from small workshops which undertake a variety of jobs to salons that specialise in a particular area of hairdressing (e.g. colour or cutting).

Note: This trade assessment is for general hairdressers. It does not incorporate hairdressing for the media industry or modelling of fashion/clothing industry.

How will I be assessed?

Stage 1: 1

We will review your training and employment evidence to ensure you have:

- 5 years' employment experience as a Hairdresser (with no formal training)
- 3 years' employment experience as a Hairdresser (with relevant formal training*).

*'Formal training' is training that aligns with the national training standards in your country of training.

Your evidence must show you have worked in your occupation for at least 12 months within the last 3 years.

You can find information about the employment, training, and document requirements below:

- For information on what evidence you need to include with your application, download the **Evidence guide.**
- If you are in pathway 1 you also need to find information on assessment for your specific occupation
  - **Video guide**
  - **Observation report**
- For information about the employment experience requirements for a Pathway 1 application, please refer to the **Pathway 1 Employment Experience Guidelines**.
- If you are applying for a Pathway 2 assessment:
  - read the **Pathway 2 Assessment Guide.**
  - complete and submit **Observation report** with your application

Stage 2: 2

If you are successful in Stage 1, you will complete a technical assessment.

For more information about the technical assessment, see the **Pathway 1 Technical Assessment Guide** and **Pathway 2 Candidate Guide**.

What skills and knowledge do I need?

To be awarded the qualification SHB30416 Certificate III in Hairdressing, you must demonstrate competence in a number of units of competency. Each unit of competency defines a selection of knowledge and skill required in Australian workplaces.

You must achieve 28 units of competency:

- 21 Core units
- 7 Elective units

These units have been organised into 4 groups as follows:

General Hairdressing and Salon Skills

Code	Title
BSBSUS201	Participate in environmentally sustainable work practices
SHBHBAS001	Provide shampoo and basin services
SHBHIND001	Maintain and organise tools, equipment and work areas
SHBXCCS002	Provide salon services to client
SHBHIND003	Develop and expand a client base
SHBHIND002	Research and use hairdressing industry information
SHBHREF002	Straighten and relax hair with chemical treatments
SHBHTRI001	Identify and treat hair and scalp conditions
SHBXCCS001	Conduct salon financial transactions
SHBXIND001	Comply with organisational requirements within a personal services environment
SHBXIND002	Communicate as part of a salon team
SHBXWHS001	Apply safe hygiene, health and work practices

Design and Cut Hair

Code	Title
SHBHCUT001	Design haircut structures
SHBHCUT002	Create one length or solid haircut structures*
SHBHCUT003	Create graduated haircut structures*
SHBHCUT004	Create layered haircut structures*
SHBHCUT005	Cut hair using over-comb techniques*
SHBHCUT006	Create combined haircut structures*
SHBHCUT007	Create combined traditional and classic men's haircut structures*
SHBHDES003	Create finished hair designs
SHBHDES004	Create classic long hair up-styles

Color Hair

Code	Title
SHBHCLS002	Colour and lighten hair
SHBHCLS003	Provide full and partial head highlighting treatments
SHBHCLS004	Neutralise unwanted colours and tones
SHBHCLS005	Provide on scalp full head and retouch bleach treatments

Additional Electives (Applicant must chose 3 electives from this list)

SHBHCUT011	**Design and maintain beards and moustaches**
SHBHCUT012	Shave heads and faces
SHBHBAS002	Provide head, neck and shoulder massages for relaxation
SIRRINV001	Receive and handle retail stock
SHBHDES002	Braid hair
SHBHDES005	Select and apply hair extensions
SHBHREF001	Curl and volumise hair with chemical treatments
SHBHREF003	Straighten and relax hair with protein treatments

How do I find out more about each unit of competency?

You are strongly encouraged to review each of the units of competency shown above. To do this:

1. Go to the following website: http://training.gov.au

2. Enter a unit code (e.g. MSMWHS200) into the search box.

3. Click on the Nationally recognised training button.

4. Click on the 'Search' button.

5. Read the Unit of Competency information.

Where can I find more information?

Please refer to our website: http://www.vetassess.com.au/skills-assessment-for-migration/trade-occupations

If you have further questions, contact us at:

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