VETASSESS

Information sheet

Occupational Health and Safety Adviser

ANZSCO: 251312 **Group A**

About this document

- The following Information Sheet is for your reference only and should be used as a guide to assist with your Skills Assessment application to VETASSESS. This information is subject to change.
- Please note that a Skills Assessment of the qualification involves assessment of both the qualification level and content. Qualifications are assessed according to the guidelines published by the Australian Government Department of Education.
- The employment assessment involves determining the skill level and relevance of the tasks undertaken.
- Integrity checks may be conducted to verify the qualification and employment claims made in an application.

Job description

Occupational Health and Safety Advisers develop, implement and evaluate risk management policies and programs, train employees in occupational health and safety procedures, monitor and audit the workplace, and record and investigate incidents to ensure safe and healthy working conditions.

Occupations considered suitable under this ANZSCO code:

- Occupational Hygienist
- Workplace Rehabilitation Officer

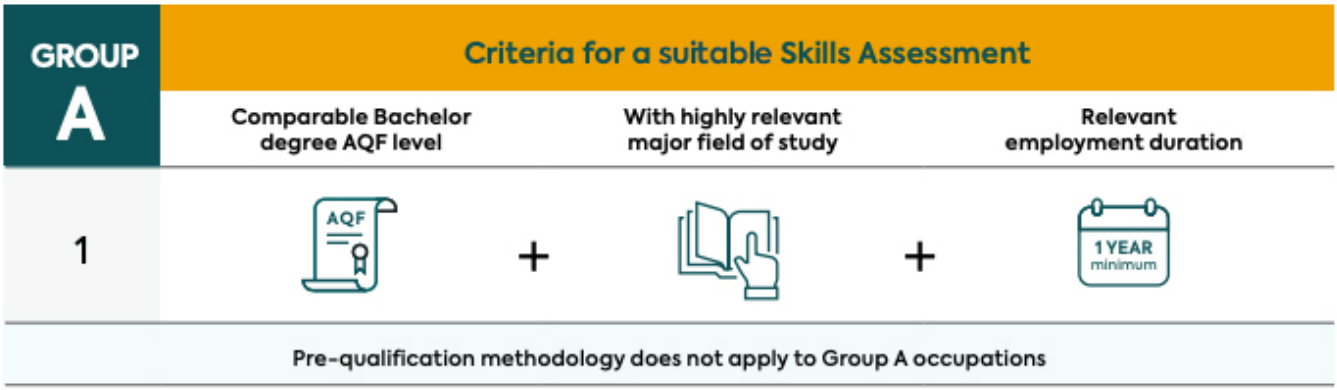
Occupations not considered under this ANZSCO code:

- Environmental Health Officer
- Safety Inspector
- Occupational Medicine Physician

These occupations are classified elsewhere in ANZSCO.

Requirements for Skills Assessment

This occupation requires a qualification assessed as comparable to the educational level of an Australian Qualifications Framework (AQF) Bachelor degree or higher, in a field highly relevant to the nominated occupation.



Description of Pathways

The information below describes the available pathways for a Skills Assessment under**Group A**. Please note that in order to achieve a suitable Skills Assessment Outcome, a positive assessment for both qualifications and employment is required.

Pathway 1

This pathway requires a qualification assessed as comparable to the education level of an Australian Qualifications Framework (AQF) Bachelor degree or higher degree and in a field highly relevant to the nominated occupation. Bachelor degree or higher degree includes AQF Master Degree or AQF Doctoral Degree. In addition, it is essential for applicants to meet the following employment criteria:

- at least **one** year of post-qualification employment at an appropriate skill level, undertaken in the last five years,
- working 20 hours or more per week, and
- highly relevant to the nominated occupation.

Pathway 2

This pathway requires a qualification assessed as comparable to the education level of an Australian Qualifications Framework (AQF) Bachelor degree or higher and in a field not highly relevant to the nominated occupation. Bachelor degree or higher degree includes AQF Master Degree or AQF Doctoral Degree. For the purposes of this pathway, an additional qualification in a highly relevant field of study, at a minimum of AQF Diploma level, is required. In addition, it is essential for applicants to meet the following employment criteria:

- at least **three** years of employment at an appropriate skill level, undertaken in the last five years,
- working 20 hours or more per week, and
- highly relevant to the nominated occupation.

Qualification

This occupation requires a qualification in:

- Occupational Health and Safety
- Workplace Health and Safety
- Occupational Hygiene

* This includes qualifications assessed at AQF Bachelor, Master and Doctoral level.

Employment

Highly relevant tasks include:

- Developing, implementing and reviewing occupational health and safety plans;
- Identifying hazards, and assessing and controlling risks in the workplace;
- Developing, implementing and monitoring programs minimising workplace pollution involving chemical and physical hazards;
- Promoting ergonomic principles within the workplace such as matching furniture, equipment and work activities to the needs of employees;
- Inspecting and auditing workplaces, processes, plant, and chemical and physical hazards for legislative compliance;
- Training employees in personal protective equipment and safe working procedures;
- Recording and investigating injuries and equipment damage, and reporting safety performance;
- Coordinating the return of injured workers into the workplace.

Employment information

Occupational Health and Safety Advisers ensure that organisations comply with health and safety laws and regulations to protect staff within the workplace. They ensure that all employees have received relevant and up-to-date occupational health and safety training. Occupational Health and Safety Officers work in the manufacturing, construction, health and minerals industries, and in management consultancies and large commercial institutions. Occupational Health and Safety Advisers may also work within a single organisation, or they might visit and inspect workplaces.

Requirements for Skills Assessment

This occupation requires a qualification assessed as comparable to the educational level of an Australian Qualifications Framework (AQF) Bachelor degree or higher, in a field highly relevant to the nominated occupation.

Applicants must also have at least one year of highly relevant, post-qualification employment, at an appropriate skill level completed in the last five years.

If the degree is not in a highly relevant field, and there is an additional qualification at least at AQF Diploma level in a highly relevant field, three years of employment at an appropriate skill level undertaken within the last five years in the nominated occupation are required.

A positive assessment of both qualifications and employment is required for a positive Skills Assessment Outcome.