VETASSESS

Information sheet

Production Manager (Manufacturing)

ANZSCO: 133512 **Group B**

About this document

- The following Information Sheet is for your reference only and should be used as a guide to assist with your Skills Assessment application to VETASSESS. This information is subject to change.
- Please note that a Skills Assessment of the qualification involves assessment of both the qualification level and content. Qualifications are assessed according to the guidelines published by the Australian Government Department of Education.
- The employment assessment involves determining the skill level and relevance of the tasks undertaken.
- Integrity checks may be conducted to verify the qualification and employment claims made in an application.

Job description

Production Managers (Manufacturing) plan, organise, direct, control and coordinate the manufacturing activities of an organisation, including physical and human resources.

Occupations considered suitable under this ANZSCO code:

- Plant Manager (Manufacturing)
- Works Manager (Manufacturing)
- Operations Manager (Production)

Occupations not considered under this ANZSCO code:

- Production Manager (Forestry)
- Production Manager (Mining)
- Manufacturer

These occupations are classified elsewhere in ANZSCO or are not at the required skill level.

Production Manager (Manufacturing) is a VETASSESS Group B occupation.

This occupation requires a qualification assessed as comparable to the education level of an Australian Qualifications Framework (AQF) Bachelor degree or higher degree.

Applicants must also have at least one year of highly relevant, post-qualification employment, at an appropriate skill level completed in the last five years.

Qualification and employment criteria Applicants must have fulfilled at least one of the following four criteria (1-4):

GROUP B	Criteria for a suitable Skills Assessment			
	Minimum comparable Bachelor or higher degree AQF level	With highly relevant major field of study	Additional highly relevant qualifications	Highly relevant employment duration
1	AQF		N/A	1 YEAR minimum
2	AQF	No highly relevant major	Minimum AQF Diploma level with highly relevant major	2 YEARS minimum
3	AQF	No highly relevant major	No additional highly relevant qualifications	3 YEARS minimum
Pre-qualification methodology can apply to Group B occupations				
	Highly relevant employment duration	With or without highly relevant major field of study	Additional highly relevant qualifications	Comparable Bachelor degree AQF level
4	5 YEARS minimum + 1 YEAR minimum (Within last 5 years)	N/A	N/A	AQF

Description of Pathways

The information below describes the available pathways for a Skills Assessment under **Group B**. Please note that in order to achieve a suitable Skills Assessment Outcome, a positive assessment for both qualifications and employment is required.

Pathway 1

This pathway requires a qualification assessed as comparable to the education level of an Australian Qualifications Framework (AQF) Bachelor degree or higher degree and in a field highly relevant to the nominated occupation.

Bachelor degree or higher degree includes AQF Master Degree or AQF Doctoral Degree.

In addition, it is essential for applicants to meet the following employment criteria:

- at least **one** year of post-qualification employment at an appropriate skill level, undertaken in the last five years,
- working 20 hours or more per week, and
- highly relevant to the nominated occupation.

Pathway 2

This pathway requires a qualification assessed as comparable to the education level of an Australian Qualifications Framework (AQF) Bachelor degree or higher degree and in a field not highly relevant to the nominated occupation.

Bachelor degree or higher degree includes AQF Master Degree or AQF Doctoral Degree.

An additional qualification in a highly relevant field of study at a minimum AQF Diploma level is required. Additional qualifications in a highly relevant field of study include those comparable to the AQF Diploma or AQF Advanced Diploma or AQF Associate Degree or AQF Graduate Diploma.

In addition, it is essential for applicants to meet the following employment criteria:

- at least **two** years of post-qualification employment at an appropriate skill level, undertaken in the last five years,
- working 20 hours or more per week, and
- highly relevant to the nominated occupation.

For example, an applicant for the occupation Quality Assurance Manager completed a non-relevant AQF Bachelor qualification in April 2024 and later completed an AQF Diploma in Quality Management in May 2026. The applicant commenced employment with the organisation in May 2024 and remains employed there.

Under Pathway 2, the applicant satisfies the minimum educational requirement for a Group B occupation through the AQF Bachelor qualification. Accordingly, employment is counted from the completion date of the Bachelor qualification, meaning employment from May 2024 onwards may be considered toward both the required Qualifying Period (QP) and any remaining eligible period for the points test.

As the later Diploma qualification is highly relevant to the occupation, the applicant may access the reduced employment requirement applicable under Pathway 2. In this case, only two years of QP are required, and that employment may be counted from the post-Bachelor period rather than from the Diploma qualification completion date.

Pathway 3

This pathway requires a qualification assessed as comparable to the education level of an Australian Qualifications Framework (AQF) Bachelor degree or higher degree and in a field not highly relevant to the nominated occupation.

Bachelor degree or higher degree includes AQF Master Degree or AQF Doctoral Degree.

In addition, it is essential for applicants to meet the following employment criteria:

- at least **three** years of post-qualification employment at an appropriate skill level, undertaken in the last five years,
- working 20 hours or more per week, and
- highly relevant to the nominated occupation.

Pathway 4

This pathway requires a qualification assessed as comparable to the education level of an Australian Qualifications Framework (AQF) Bachelor degree or higher degree with or without a highly relevant major field of study to the nominated occupation.

Bachelor degree or higher degree includes AQF Master Degree or AQF Doctoral Degree.

In addition, it is essential for applicants to meet the following employment criteria:

- at least **six** years of employment at an appropriate skill level that includes at least **one** year of highly relevant employment within the last five years before applying,
- working 20 hours or more per week, and
- highly relevant to the nominated occupation.

Qualification

- Qualifications related to Production Management or Operations Management are deemed relevant to the nominated occupation:
- Operations Management is a program that prepares individuals to manage and direct the physical and/ or technical functions of a firm or organisation, particularly those relating to development, production, and manufacturing.
- Production Management is the study of the planning, organisation and operation of manufacturing processes and systems, and the planning, control and management of production functions.

Major fields of study which match the employment context are to be accepted for this occupation providing that:

- The employment is highly relevant and assessed positively

The highly relevant major field of study is:

- Manufacturing
- Operations Management

Employment Tasks

Highly relevant tasks include, but are not limited to:

- Determining, implementing and monitoring production strategies, policies and plans.
- Planning details of production activities in terms of output quality and quantity, cost, time available and labour requirements.
- Controlling the operation of production plant and quality procedures through planning of maintenance, designation of operating hours and supply of parts and tools.
- Monitoring production output and costs, and adjusting processes and resources to minimise costs.
- Informing other Managers about production matters.
- Overseeing the acquisition and installation of new plant and equipment.
- Directing research into production methods, and recommending and implementing initiatives.
- Controlling the preparation of production records and reports.
- Coordinating the implementation of occupational health and safety requirements.
- Directing staff activities and monitoring their performance.

Employment information

The act of manufacturing is the conversion of raw materials and resources into finished products.

Production Managers (Manufacturing) are employed for the purposes of planning, controlling and overseeing production activities in a commercial manufacturing setting, such as a factory or manufacturing plant.

Production Managers (Manufacturing) are generally expected to be working in large manufacturing establishments. They are expected to oversee the production processes in a mass production scale setting. Applicants working in the context of custom manufacturing may be considered on a case-by-case basis.

To obtain a positive skills assessment outcome, applicants are required to demonstrate employment within a business that is engaged in the production of commercial or consumer goods. As such, this occupation covers a wide variety of potential industries and work environments, including (but not limited to):

- Food and beverage processing.
- Automobile and vehicle assembly lines.
- Household appliance assembly lines.
- Electrical and electronic component manufacturing.
- Preparation of pre-fabricated construction materials.
- Production of chemicals and industrial goods.

Employment in a production management role within a forestry or mining operation is classified elsewhere in ANZSCO, and therefore cannot be deemed relevant to the Production Manager (Manufacturing) occupation.

As this is a managerial occupation, applicants must demonstrate that they have held a managerial or senior role within an organisation. Subsidiary roles such as production line labourers or shift supervisors will not be considered as meeting the managerial skill level required because they generally do not have a primary focus on strategic production planning and controls with authority over production activities.

Further requirements may apply

The requirements outlined in this information sheet relate to VETASSESS skills assessments for migration purposes. In relation to professionally practising the occupation in Australia, additional accreditation requirements may apply. Applicants are required to perform their own research to determine any additional accreditation requirements.

Supporting material for assessment

Applicants nominating this managerial occupation must submit an organisational chart. An organisational chart should include:

- The company letterhead,
- Your job position,
- The job position of your superiors and subordinates, as well as,

- All positions reporting to your immediate supervisor and to your direct subordinates.

If you are unable to obtain an organisational chart from your employer, please provide a statutory declaration outlining the required information and the reasons why this information cannot be provided.

Applicants may also provide details of any relevant training or professional development courses undertaken, and licences/registrations held that relate to performing the role, if applicable. These may be detailed in the Curriculum Vitae/Resume provided.

To further support your employment claims, you may also wish to provide supplementary documentation including:

- Website links related to the company
- Company Registration
- Any further online information of relevance to your work
- Any other documents relevant to your role.