

# Adelaide City Technology and Innovation Advancement Agreement, SA



This document lists the skills assessment criteria for occupations in the above DAMA region.

- » Meet the skill level as defined in ANZSCO; and
- » Have at least two years post qualification experience if applying for a TSS visa, and have at least three years post qualification experience if applying for an ENS visa.

**Table 1: ANZSCO skill level 1 occupations**

ANZSCO CODE	OCCUPATION	ANZSCO SKILL LEVEL
133311	Importer or Exporter	1
223311	Training and Development Professional	1

For the non-ANZSCO skill level 1 and 2 occupations outlined in **Table 2**, applicants must meet the following requirements:

- » Meet the indicative skill level as defined in ANZSCO as outlined below, and
- » Have at least two years post qualification experience if applying for a TSS visa, and have at least three years post qualification experience if applying for an ENS visa.

**Table 2: Non-ANZSCO occupations**

6 DIGIT CODE	OCCUPATION	ANZSCO SKILL LEVEL
070499	Digital Artist	2
070499	Senior Digital Artist	1

### Digital Artist required skill level

- » At least a relevant AQF equivalent Associate Degree, Advanced Diploma or Diploma qualification
- OR
- » Three years employment experience as a digital artist (with relevant formal training)
- OR
- » Five years employment experience as a digital artist (with no formal training)

### Senior Digital Artist required skill level

- » At least a relevant AQF equivalent Bachelor degree or higher qualification
- OR
- » Three years employment experience as a senior digital artist (with relevant formal training)
- OR
- » Five years employment experience as a senior digital artist (with no formal training)

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## Far North Queensland, QLD



This document lists the skills assessment criteria for occupations in the above DAMA region.

Applicants nominating ANZSCO skill level 1-3 occupations outlined in [Table 1](#) must meet the following requirements:

- » Meet the skill level requirements as defined in ANZSCO, and
- » Have at least two years post qualification experience (38 plus hours per week)

**Table 1: ANZSCO skill level 1-3 occupations**

ANZSCO OR 6 DIGIT CODE	OCCUPATION	ANZSCO SKILL LEVEL
141999	Accommodation and Hospitality Managers nec	2
311111	Agricultural Technician	2
231199	Air Transport Professionals nec	1
312112	Building Associate	2
141111	Cafe or Restaurant Manager	2
149311	Conference and Event Organiser	2
234311	Conservation Officer	1
272199	Counsellors nec	1
121299	Crop Farmers nec	1
149212	Customer Service Manager	2
121313	Dairy Cattle Farmer	1
411211	Dental Hygienist	2
399911	Diver	3
452311	Diving Instructor (Open Water)	3
272112	Drug and Alcohol Counsellor	1
212314	Film and Video Editor	1
231113	Flying Instructor	1
121213	Fruit or Nut Grower	1
134299	Health and Welfare Services Managers nec	1
141311	Hotel or Motel Manager	2
431411	Hotel Service Manager	3
234516	Marine Biologist	1
251312	Occupational Health and Safety Adviser	1
311399	Primary Products Inspectors nec	2
612112	Property Manager	3
249311	Teacher of English to Speakers of Other Languages	1
451799	Travel Attendants nec	3
361311	Veterinary Nurse	3
242211	Vocational Education Teacher	1

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## Far North Queensland, QLD (continued)

Applicants nominating ANZSCO skill level 4 occupations outlined in **Table 2** must meet the following requirements:

- » Have at least a relevant AQF equivalent Certificate II with at least one and a half years (20 hours or more per week) relevant post qualification experience

OR

- » Have at least a relevant AQF equivalent Certificate III with at least one year (20 hours or more per week) relevant post qualification experience

OR

- » Have at least two years (38 hours or more per week) relevant experience.

**Table 2: ANZSCO skill level 4 occupations**

ANZSCO CODE	OCCUPATION	ANZSCO SKILL LEVEL
551111	Accounts Clerk	4
721111	Agricultural and Horticultural Mobile Plant Operator	4
731212	Charter and Tour Bus Driver	4
899211	Deck Hand	4
451412	Tour Guide	4
451612	Travel Consultant	4

Applicants nominating ANZSCO skill level 4 occupations in the aged, disabled, and health sector as outlined in **Table 3** must meet the following requirements:

- » Have at least a relevant AQF equivalent Certificate III or higher qualification, and
- » Have at least two years (38 plus hours per week) relevant post qualification experience

**Table 3: ANZSCO skill level 4 occupations in the aged, disabled, and health sector**

ANZSCO CODE	OCCUPATION	ANZSCO SKILL LEVEL
423111	Aged or Disabled Carer	4
423211	Dental Assistant	4
423312	Nursing Support Worker	4

For the non - ANZSCO occupations outlined in **Table 4**, applicants must meet the following requirements:

- » Have at least a relevant AQF equivalent Certificate IV with at least one year (20 hours or more per week) relevant post qualification experience

**Table 4: Non - ANZSCO Occupations**

6 DIGIT CODE	OCCUPATION	ANZSCO SKILL LEVEL
070499	Farm Inspector	3
070499	Farm Supervisor	3
070499	Restaurant Supervisor	3

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## Goldfields, WA

This document lists the skills assessment criteria for occupations in the above DAMA region.

Applicants nominating the ANZSCO skill level 2 occupation outlined in [Table 1](#) must meet the following requirements:

- » Meet the qualification level as defined in ANZSCO in business administration or in a field highly relevant to the retail setting being managed; and
- » Have at least one year post qualification experience (20 hours or more per week) completed within the last five years.

OR

- » Meet the qualification level as defined in ANZSCO in any field of study other than mentioned above; and
- » Have at least two years post qualification experience (20 hours or more per week) completed within last five years.

OR

- » Meet the qualification level as defined in ANZSCO in any field of study; and
- » Have at least four years work experience (20 hours or more per week) if undertaken prior to completion of the qualification.

**Table 1: ANZSCO Skill Level 2 Occupation**

ANZSCO CODE	OCCUPATION	ANZSCO SKILL LEVEL
142111	Retail Manager (General)	2

Applicants nominating non-ANZSCO and other ANZSCO skill level 4 occupations as outlined in [Table 2](#) must meet the following requirements:

- » Have at least a relevant AQF equivalent Certificate II or higher level qualification; and
- » Have at least one and a half years (20 hours or more per week) relevant post qualification experience.

OR

- » Have at least a relevant AQF equivalent Certificate III or higher level qualification; and
- » Have at least one year (20 hours or more per week) relevant post qualification experience).

OR

- » Have at least two years (38 hours or more per week) relevant experience.

**Table 2: Non-ANZSCO and other ANZSCO Skill Level 4 Occupations**

ANZSCO OR 6 DIGIT CODE	OCCUPATION	ANZSCO SKILL LEVEL
070499	Bar Attendant (Supervisor)	4
712211	Driller	4
721211	Earthmoving Plant Operator	4
721216	Loader Operator	4
721999	Mobile Plant Operators nec	4
821712	Scaffolder	4
733111	Truck Driver (General)	4
070499	Waiter (Supervisor)	4

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## Goldfields, WA (continued)



Applicants nominating the ANZSCO skill level 5 occupation outlined in [Table 3](#) must meet the following requirements:

- » Have at least a relevant AQF equivalent Certificate I or higher level qualification; and
- » Have at least six months (20 hours or more per week) relevant post qualification experience

OR

- » Have at least two years (38 hours or more per week) relevant experience.

**Table 3: ANZSCO skill level 5 occupation**

ANZSCO CODE	OCCUPATION	ANZSCO SKILL LEVEL
821912	Driller's Assistant	5



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## Great South Coast, VIC

This document lists the skills assessment criteria for occupations in the above DAMA region.

Applicants nominating ANZSCO Skill Level 4 Occupations (non-meat processing occupations) outlined in [Table 1](#) must meet the skill level requirements as defined in ANZSCO.

**Table 1: ANZSCO Skill Level 4 Occupations (non-meat processing occupations)**

ANZSCO CODE	OCCUPATION	ANZSCO SKILL LEVEL
721111	Agricultural and Horticultural Mobile Plant Operator	4
721211	Earthmoving Plant Operator	4
711211	Industrial Spraypainter	4
721999	Mobile Plant Operators nec	4
733111	Truck Driver (General)	4

Applicants nominating ANZSCO Skill Level 4 Occupations (meat processing occupations) outlined in [Table 2](#) must meet the following requirements:

### Skilled Meat Worker (Slaughterer, Meat Boner and Slicer)

- » Have a minimum skill level commensurate with the MINTRAC referenced AQF Certificate III in meat processing; and either
- » Demonstrate a minimum of three years skilled work experience obtained at an MPE acceptable to the Parties, or
- » Have been working in Australia on a subclass 457 or TSS visa at an Australian MPE acceptable to the Parties for at least 9 months prior to being nominated.

### Product Quality Controller (Meat Grader)

- » Have at least an AQF Certificate II or III (or equivalent); or
- » Have at least one year of recent and relevant work experience.

**Table 2: ANZSCO Skill Level 4 Occupations (meat processing occupations)**

ANZSCO CODE	OCCUPATION	ANZSCO SKILL LEVEL
831211	Meat Boner and Slicer	4
839312	Product Quality Controller (Meat Grader)	4
831212	Slaughterer	4

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## Great South Coast, VIC (continued)

Applicants nominating non-ANZSCO occupations outlined in **Table 3** must meet the following requirements:

### Dairy Cattle Farm Operator

- » At least an AQF equivalent Certificate II or III or;
- » At least one year of recent and relevant work experience
- » A short period of on-the-job training may be required in addition to or instead of the formal qualification.

### Senior Dairy Cattle Farm Worker

- » At least an AQF equivalent Certificate III and at least three years recent and relevant work experience; or
- » At least five years of recent and relevant work experience

**Table 3: ANZSCO skill level 3 occupations**

6 DIGIT CODE	OCCUPATION	EQUIVALENT ANZSCO SKILL LEVEL
070499	Dairy Cattle Farm Operator	4
070499	Senior Dairy Cattle Farm Worker	3



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## Regional Development Australia (RDA) Orana, NSW

This document lists the skills assessment criteria for occupations in the above DAMA region.

Applicants nominating ANZSCO Skill Level 4 Occupations outlined in **Table 1** must meet the following requirements:

- » Have an AQF equivalent Certificate II and at least 1.5 years (20 hours or more per week) relevant post qualification experience, or
- » Have at least a relevant AQF equivalent Certificate III and at least one year (20 hours or more per week) relevant post qualification experience, or
- » Have at least two years (38 hours or more per week) relevant experience.

**Table 1: Non-ANZSCO occupations**

ANZSCO CODE	OCCUPATION	ANZSCO SKILL LEVEL
551111	Accounts Clerk	4
721111	Agricultural and Horticultural Mobile Plant Operator	4
551211	Bookkeeper	4
551112	Cost Clerk	4
721211	Earthmoving Plant Operator (General)	4
712311	Engineering Production Worker	4
712212	Miner	4
721999	Mobile Plant Operators nec	4
551311	Payroll Clerk	4
733111	Truck Driver (General)	4

Applicants nominating ANZSCO occupations in the aged and disabled care sector and personal care sector as outlined in **Table 2** must meet the following requirements:

- » Have at least a relevant AQF equivalent Certificate III or higher level qualification; and
- » Have at least two years (38 hours or more per week) relevant post qualification experience

**Table 2: ANZSCO Skill Level 4 Occupations in the aged and disabled care sector and personal care sector**

ANZSCO CODE	OCCUPATION	ANZSCO SKILL LEVEL
423111	Aged or Disabled Carer	4
423312	Nursing Support Worker	4
423313	Personal Care Assistant	4

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## Regional Development Australia (RDA) Orana, NSW (continued)



Applicants nominating ANZSCO Skill Level 4 Occupations (meat processing occupations) outlined in **Table 3** must meet the following requirements:

- » A minimum skill level commensurate with the MINTRAC referenced AQF Certificate III in meat processing; and
- » Have at least two years post qualification experience if applying for a TSS visa.

**Table 3: ANZSCO meat industry level 4 occupations**

ANZSCO CODE	OCCUPATION	ANZSCO SKILL LEVEL
831211	Meat Boner and Slicer	4
831212	Slaughterer	4

Applicants nominating the ANZSCO skill level 5 occupation outlined in **Table 4** must meet the following requirements:

- » Meet the skill level requirements as defined in ANZSCO; and
- » Have at least two years full-time post qualification experience.

**Table 4: ANZSCO skill level 5 occupations**

ANZSCO CODE	OCCUPATION	ANZSCO SKILL LEVEL
841611	Mixed Crop and Livestock Farm Worker	5

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# South Australian Regional Workforce Agreement, SA



This document lists the skills assessment criteria for occupations in the above DAMA region.

Applicants nominating ANZSCO skill level 3 occupations outlined in **Table 1** must meet the following requirements:

- » Meet the skill level as defined in ANZSCO; and
- » Have at least two years post qualification work experience.

**Table 1: ANZSCO skill level 3 occupations**

ANZSCO CODE	OCCUPATION	ANZSCO SKILL LEVEL
431411	Hotel Service Manager	3

For the non-ANZSCO occupations outlined in **Table 2**, applicants must meet the following requirements:

- » Meet the skill level as defined below; and
- » Have worked in the occupation for at least 12 months in the last three years
- » Have at least two years post qualification work experience.

**Table 2: Non-ANZSCO occupations**

6 DIGIT CODE	OCCUPATION	EQUIVALENT ANZSCO SKILL LEVEL
070499	Production Horticulturalist	3
070499	Senior Production Horticulturalist	2

### Production Horticulturalist required qualification and skill level:

- » At least a relevant AQF equivalent Certificate III or Certificate IV qualification
- OR
- » Three years employment experience as a production horticulturalist (with relevant formal training)
- OR
- » Five years employment experience as a production horticulturalist (with no formal training)

### Senior Production Horticulturalist required qualification and skill level:

- » At least a relevant AQF Associate Degree, Advanced Diploma or Diploma qualification or equivalent
- OR
- » Three years employment experience as a senior production horticulturalist (with relevant formal training)
- OR
- » Five years employment experience as a senior production horticulturalist (with no formal training)

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## South Australian Regional Workforce Agreement, SA (continued)



Applicants nominating the ANZSCO skill level 4 occupations outlined in **Table 3** must meet the following requirements:

- » Meet the skills and qualification level as defined below; and
- » Have at least two years post qualification experience if applying for a TSS visa.

Community and Personal Service Skill Level 4 occupation skills and qualification level:

- » At least a relevant AQF equivalent Certificate III

**Table 3: ANZSCO Skill Level 4 Occupations – Community and Personal Service**

ANZSCO CODE	OCCUPATION	ANZSCO SKILL LEVEL
423111	Aged or Disabled Carer	4
423211	Dental Assistant	4
423312	Nursing Support Worker	4
423313	Personal Care Assistant	4
423314	Therapy Aide	4

Applicants nominating the ANZSCO skill level 4 occupations outlined in **Table 4** must meet the following requirements:

- » Meet the skills and qualification level as defined below; and
- » Have at least two years post qualification experience if applying for a TSS visa.

General Skill Level 4 skills and qualification level:

- » At least a relevant AQF equivalent Certificate II, or
- » At least one year (20 hours or more per week) relevant experience, or
- » At least two years (10 hours or more per week) relevant experience

**Table 4: General ANZSCO Skill Level 4 Occupations**

ANZSCO CODE	OCCUPATION	ANZSCO SKILL LEVEL
721111	Agricultural and Horticultural Mobile Plant Operator	4
721212	Backhoe Operator	4
431111	Bar Attendant	4
721213	Bulldozer Operator	4
821711	Construction Rigger	4
712111	Crane, Hoist or Lift Operator	4
712211	Driller	4
721211	Earthmoving Plant Operator (General)	4
721214	Excavator Operator	4
899212	Fishing Hand	4
841311	Forestry Worker	4
431311	Gaming Worker	4
721215	Grader Operator	4
542113	Hotel or Motel Receptionist	4
721216	Loader Operator	4
841312	Logging Assistant	4
721112	Logging Plant Operator	4
712212	Miner	4
899411	Motor Vehicle Parts and Accessories Fitter (General)	4
731213	Passenger Coach Driver	4
711913	Sand Blaster	4
711313	Sawmilling Operator	4
821712	Scaffolder	4
712213	Shot Firer	4
821713	Steel Fixer	4
821714	Structural Steel Erector	4
841313	Tree Faller	4
733111	Truck Driver (General)	4
431511	Waiter	4

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## South Australian Regional Workforce Agreement, SA (continued)



Applicants nominating ANZSCO skill level 4 and 5 meat industry occupations outlined in **Table 5** must meet the following requirements:

- » Have a minimum skill level commensurate with the MINTRAC referenced AQF Certificate III in meat processing; and
- » Have at least two years post qualification experience if applying for a TSS visa.

**Table 5: ANZSCO Meat Industry Level 4 and 5 Occupations**

ANZSCO CODE	OCCUPATION	ANZSCO SKILL LEVEL
831211	Meat Boner and Slicer	4
831311	Meat Process Worker	5
831212	Slaughterer	4

Applicants nominating ANZSCO skill level 5 occupations outlined in **Table 6** must meet the following requirements:

- » Meet the skills and qualification level as defined below; and
- » Have at least two years post qualification experience if applying for a TSS visa.

Skill Level 5 skills and qualification level:

- » Have at least a relevant AQF equivalent Certificate II and at least one year (20 hours or more per week) relevant post qualification work experience, or
- » Have at least two years (38 hours or more per week) relevant experience.

**Table 6: ANZSCO Skill Level 5 Occupations**

ANZSCO CODE	OCCUPATION	ANZSCO SKILL LEVEL
841999	Farm, Forestry and Garden Workers nec (Irrigationist)	5



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