



SKILLS ASSESSMENT

FAR NORTH QUEENSLAND

Designated Area Migration
Agreement DAMA



Far North Queensland, QLD



This document lists the skills assessment criteria for occupations that apply to the DAMA Far North Queensland region and which are currently not available via the standard Temporary Skills Shortage (TSS) visa, Skilled Employer Sponsored Regional (SERS)(Provisional) visa and Employer Nomination Scheme (ENS) programs.



Non-ANZSCO Occupations

For the non-ANZSCO Skill Level 1 occupation outlined in **Table 1** below, applicants must meet the following requirements:

- » Have at least a relevant bachelor degree or higher qualification

AND

- » At least one and a half years (20 hours or more per week) relevant work experience if applying for a TSS or SESR visa or 3 years full-time work experience if applying for an ENS visa.

TABLE 1

Non-ANZSCO Skill Level 1 occupation

6-digit code	Occupation	ANZSCO Skill Level
070499	Marine Environment Interpreter	1

For the non-ANZSCO Skill Level 3 occupations outlined in **Table 2** below, applicants must meet the following requirements:

- » Have at least a relevant Australian Qualifications Framework (AQF) or equivalent Certificate IV

AND

- » At least one year (20 hours or more per week) relevant work experience if applying for a TSS or SESR visa or 3 years full-time work experience if applying for an ENS visa.

TABLE 2

Non-ANZSCO Skill Level 3 occupations

6-digit code	Occupation	ANZSCO Skill Level
070499	Café or Restaurant Supervisor	3
070499	Diving Instructor (Tourism or Photography)	3
070499	Farm Inspector	3
070499	Farm Supervisor	3
070499	Night Auditor	3

For more information or to apply, please visit vetassess.info/DAMA

Far North Queensland, QLD (continued)



For the non-ANZSCO Skill Level 4 occupations outlined in **Table 3** below, applicants must meet the following requirements:

- » Have at least a relevant AQF or equivalent Certificate III, with at least one year (20 hours or more per week) relevant work experience if applying for a TSS or SESR visa or 3 years full-time work experience if applying for an ENS visa

OR

- » Have at least two years (no less than 35 hours per week) relevant work experience if applying for a TSS or SESR visa or 3 years full-time work experience if applying for an ENS visa.

TABLE 3

Non-ANZSCO Skill Level 4 occupations

6-digit code	Occupation	ANZSCO Skill Level
070499	Bar Attendant (Supervisor)	4
070499	Brewer	4
070499	Housekeeping Supervisor	4
070499	Waiter (Supervisor)	4



ANZSCO occupations

Applicants nominating specified ANZSCO Skill Level 4 occupations outlined in **Table 4** must meet the following requirements:

- » Have at least a relevant AQF Certificate III or equivalent or higher level qualification

AND

- » At least one year (20 hours or more per week) relevant work experience if applying for a TSS or SESR visa or 3 years full-time work experience if applying for an ENS visa.

TABLE 4

Specified ANZSCO Skill Level 4 occupations

ANZSCO Code	Occupation	ANZSCO Skill Level
423111	Aged or Disabled Carer	4
423211	Dental Assistant	4
423312	Nursing Support Worker	4
422115	Preschool Aide	4
423313	Personal Care Assistant	4

Far North Queensland, QLD (continued)



Applicants nominating general ANZSCO Skill Level 4 occupations outlined in **Table 5** must meet the following requirements:

- » Have at least a relevant AQF or equivalent Certificate II, with at least one-and-a-half years (20 hours or more per week) relevant work experience if applying for a TSS or SESR visa or 3 years full-time work experience if applying for an ENS visa

OR

- » Have at least a relevant AQF or equivalent Certificate III, with at least one year (20 hours or more per week) relevant work experience if applying for a TSS or SESR visa or 3 years full-time work experience if applying for an ENS visa

OR

- » Have at least two years (no less than 35 hours per week) relevant work experience if applying for a TSS or SESR visa or 3 years full-time work experience if applying for an ENS visa.

TABLE 5

General ANZSCO Skill Level 4 occupations

ANZSCO Code	Occupation	ANZSCO Skill Level
451412	Tour Guide	4
551111	Accounts Clerk	4
899211	Deck Hand	4
431111	Bar Attendant	4
431511	Waiter	4
721311	Forklift Driver	4
452215	Outdoor Adventure Instructor	4
452299	Outdoor Adventure Guides nec	4
542113	Hotel or Motel Receptionist	4
621511	Retail Supervisor	4
721211	Earthmoving Plant Operator (General)	4
721999	Mobile Plant Operators (nec)	4
711611	Sewing Machinist	4

Applicants nominating general ANZSCO Skill Level 5 occupations outlined in **Table 6** must meet the following requirements:

- » Have at least a relevant AQF or equivalent Certificate I

OR

- » Have at least one year (no less than 35 hours per week) relevant work experience if applying for a TSS or SESR visa or 3 years full-time work experience if applying for an ENS visa.

TABLE 6

General ANZSCO Skill Level 5 occupations

ANZSCO Code	Occupation	ANZSCO Skill Level
811411	Commercial Housekeeper	5
851299	Food Trades Assistants nec	5
841211	Fruit or Nut Farm Worker	5
841212	Fruit or Nut Picker	5
841611	Mixed Crop and Livestock Farm Worker	5
431999	Other Hospitality Workers nec	5

FAQs

Frequently Asked Questions



1. What is the FNQ DAMA?

Designated Area Migration Agreements (DAMA) are a formal agreement between the Australian Government and a regional, state or territory authority, providing flexibility for regions to respond to their unique labour market needs.

The Far North Queensland (FNQ) DAMA was signed on 4 April 2019, and the Cairns Chamber of Commerce is the Designated Area Representative (DAR) for the FNQ DAMA.

The FNQ DAMA allows FNQ employers to sponsor skilled and semi-skilled overseas professionals for positions they are unable to fill with local workers.

The Cairns Chamber of Commerce, in its role as DAR, is responsible for the first stage, which involves assessing requests from business seeking endorsement to enter into a Labour Agreement with the government, to employ overseas workers under the FNQ DAMA.

The FNQ DAMA is tailored to address current and emerging labour market shortages and local terms and conditions of employment in Far North Queensland.

The information in this document reflects variations in the FNQ DAMA that came into effect on June 18, 2021. These variations added occupations and changed some assessment requirements.

Key elements of the FNQ DAMA include:

- » A broad range of occupations that reflect the region's skilled and semi-skilled shortages, with no caveats to apply but rather, concessions that may apply
- » English language, salary concessions and a pathway to permanent residence for select occupations.

For more information about the revised agreement, [click here](#).

2. Where can I find more information about the FNQ DAMA?

For information about the FNQ DAMA more generally and how to apply, see cairnschamber.com.au/fnq-dama

3. Does an applicant need a skills assessment for the FNQ DAMA?

A skills assessment is not required when a business makes a request to the DAR for endorsement. A skills assessment is required for individual nomination applications lodged on the FNQ DAMA Occupations List.

This is to ensure that the individual has the necessary skills to perform the tasks of their chosen occupation under FNQ DAMA.

4. What are VETASSESS skills assessment criteria for my chosen occupation?

For occupations with FNQ DAMA-specific criteria, please refer to the FNQ DAMA information in this document. When applying online, please select the 'DAMA' category.

For other Professional Occupations that are listed on the FNQ DAMA Occupation List, please refer to the professional occupations list. The process is the same as the standard skills assessments, but when applying online through the VETASSESS website at www.vetassess.com.au, please select the 'Skills Assessment for Migration' category.

5. What documents do I need?

For a full list of details and documents required, please visit vetassess.com.au

For more information or to apply, please visit vetassess.info/DAMA

FAQs

Frequently Asked Questions



6. I have already applied for skills assessment under another DAMA. Can I use the skills assessment for the FNQ DAMA?

VETASSESS skills assessment outcome letters for occupations with DAMA-specific criteria specify the relevant DAMA region. Please contact the Cairns Chamber of Commerce to confirm the validity of the letter for the FNQ DAMA.

7. How will I be notified of the progress of my skills assessment application?

If any additional information is required, VETASSESS will contact you by email. Once your application is completed, you will receive an email notification to download the outcome letter from the VETASSESS online application portal.

8. Can I change my occupation or DAMA region?

Please ensure you nominate the right occupation and DAMA region (such as the FNQ DAMA) before submitting your application online. If you have incorrectly chosen your occupation and/or DAMA region, you will need to withdraw your existing application and submit a new one. Change of occupation requests will incur an administration fee.

9. How long is a DAMA skills assessment valid for?

Three years from the issue date.

10. I have already completed a full skills assessment with VETASSESS. Can I use this for a DAMA application?

For occupations with DAMA-specific criteria, you will need to re-apply under the DAMA category (such as the FNQ DAMA). For other occupations that do not have DAMA-specific criteria, you can use your full skills assessment with VETASSESS.

11. Can I apply for general skills migration assessment with VETASSESS at the same time as a DAMA assessment?

Yes. Multiple applications across various assessment types are accepted.

12. If I require a skills assessment for DAMA purposes, how do I apply?

If you wish to lodge a full skills assessment for Professional Occupations that are listed on the FNQ DAMA Occupation List, or for any other DAMA Occupation List, please visit www.vetassess.com.au. Depending on whether your nominated occupation has FNQ DAMA-specific criteria or not, you will need to select the relevant application category.

For applications under occupations with FNQ DAMA (or other DAMA) specific criteria please select the DAMA category.

IMPORTANT NOTE:

The following Information Sheet is for your reference only and should be used as a guide to assist with your Skills Assessment application to VETASSESS. This information is subject to change. Please note that a Skills Assessment of the qualification involves assessment of both the qualification level and content. Qualifications are assessed according to the guidelines published by the Australian Government Department of Education, Skills and Employment. The employment assessment involves determining the skill level and relevance of the tasks undertaken. Integrity checks may be conducted to verify the qualification and employment claims made in an application.

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