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SKILLS ASSESSMENT

# FAR NORTH QUEENSLAND

Designated Area Migration  
Agreement DAMA



## Far North Queensland, QLD



This document lists the skills assessment criteria for occupations in the above DAMA region.

Applicants nominating ANZSCO skill level 1-3 occupations outlined in **Table 1** must meet the following requirements:

- » Meet the skill level requirements as defined in ANZSCO, and
- » Have at least two years post qualification experience (38 plus hours per week)

**Table 1: ANZSCO skill level 1-3 occupations**

ANZSCO OR 6 DIGIT CODE	OCCUPATION	ANZSCO SKILL LEVEL
141999	Accommodation and Hospitality Managers nec	2
311111	Agricultural Technician	2
231199	Air Transport Professionals nec	1
312112	Building Associate	2
141111	Cafe or Restaurant Manager	2
149311	Conference and Event Organiser	2
234311	Conservation Officer	1
272199	Counsellors nec	1
121299	Crop Farmers nec	1
149212	Customer Service Manager	2
121313	Dairy Cattle Farmer	1
411211	Dental Hygienist	2
399911	Diver	3
452311	Diving Instructor (Open Water)	3
272112	Drug and Alcohol Counsellor	1
212314	Film and Video Editor	1
231113	Flying Instructor	1
121213	Fruit or Nut Grower	1
134299	Health and Welfare Services Managers nec	1
141311	Hotel or Motel Manager	2
431411	Hotel Service Manager	3
234516	Marine Biologist	1
251312	Occupational Health and Safety Adviser	1
311399	Primary Products Inspectors nec	2
612112	Property Manager	3
249311	Teacher of English to Speakers of Other Languages	1
451799	Travel Attendants nec	3
361311	Veterinary Nurse	3
242211	Vocational Education Teacher	1

**IMPORTANT NOTE:**

The following Information Sheet is for your reference only and should be used as a guide to assist with your Skills Assessment application to VETASSESS. This information is subject to change. Please note that a Skills Assessment of the qualification involves assessment of both the qualification level and content. Qualifications are assessed according to the guidelines published by the Australian Government Department of Education. The employment assessment involves determining the skill level and relevance of the tasks undertaken. Integrity checks may be conducted to verify the qualification and employment claims made in an application.



For more information or to apply, please visit [vetassess.info/DAMA](http://vetassess.info/DAMA)

## Far North Queensland, QLD (continued)



Applicants nominating ANZSCO skill level 4 occupations outlined in **Table 2** must meet the following requirements:

- » Have at least a relevant AQF equivalent Certificate II with at least one and a half years (20 hours or more per week) relevant post qualification experience

OR

- » Have at least a relevant AQF equivalent Certificate III with at least one year (20 hours or more per week) relevant post qualification experience

OR

- » Have at least two years (38 hours or more per week) relevant experience.

**Table 2: ANZSCO skill level 4 occupations**

ANZSCO CODE	OCCUPATION	ANZSCO SKILL LEVEL
551111	Accounts Clerk	4
721111	Agricultural and Horticultural Mobile Plant Operator	4
731212	Charter and Tour Bus Driver	4
899211	Deck Hand	4
451412	Tour Guide	4
451612	Travel Consultant	4

Applicants nominating ANZSCO skill level 4 occupations in the aged, disabled, and health sector as outlined in **Table 3** must meet the following requirements:

- » Have at least a relevant AQF equivalent Certificate III or higher qualification, and
- » Have at least two years (38 plus hours per week) relevant post qualification experience

**Table 3: ANZSCO skill level 4 occupations in the aged, disabled, and health sector**

ANZSCO CODE	OCCUPATION	ANZSCO SKILL LEVEL
423111	Aged or Disabled Carer	4
423211	Dental Assistant	4
423312	Nursing Support Worker	4

For the non-ANZSCO occupations outlined in **Table 4**, applicants must meet the following requirements:

- » Have at least a relevant AQF equivalent Certificate IV with at least one year (20 hours or more per week) relevant post qualification experience

**Table 4: Non-ANZSCO Occupations**

6 DIGIT CODE	OCCUPATION	ANZSCO SKILL LEVEL
070499	Farm Inspector	3
070499	Farm Supervisor	3
070499	Restaurant Supervisor	3

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For more information or to apply, please visit [vetassess.info/DAMA](http://vetassess.info/DAMA)

# FAQs

Frequently Asked Questions



## 1. What is the FNQ DAMA?

Designated Area Migration Agreements (DAMA) are a formal agreement between the Australian Government and a regional, state or territory authority, providing flexibility for regions to respond to their unique labour market needs.

The Far North Queensland (FNQ) DAMA was signed on 4 April 2019, and the Cairns Chamber of Commerce is the Designated Area Representative (DAR) for the FNQ DAMA.

The FNQ DAMA allows FNQ employers to sponsor skilled and semi-skilled overseas professionals for positions they are unable to fill with local workers.

The Cairns Chamber of Commerce, in its role as DAR, is responsible for the first stage which is assessing requests from business seeking endorsement to enter into a Labour Agreement with the government, to employ overseas workers under the FNQ DAMA.

The FNQ DAMA is tailored to address current and emerging labour market shortages and local terms and conditions of employment in Far North Queensland.

### Key elements of the FNQ DAMA include:

- » A broad range of occupations that reflect the region's skilled and semi-skilled shortages, with no caveats to apply but rather, concessions that may apply
- » English language, salary concessions and a pathway to permanent residence for select occupations

## 2. Where can I find more information about the FNQ DAMA generally?

For information about the FNQ DAMA more generally and how to apply, see [cairnschamber.com.au/fnq-dama](http://cairnschamber.com.au/fnq-dama)

## 3. Does an applicant need a skills assessment for the FNQ DAMA?

A skills assessment is not required for the business request for endorsement stage to the DAR, but is required for individual nomination applications lodged for the occupations on the FNQ DAMA Occupation List. This is to ensure that the individual has the necessary skills to perform the tasks of their chosen occupation under FNQ DAMA.

## 4. What are VETASSESS skills assessment criteria for my chosen occupation?

For occupations with FNQ DAMA specific criteria, please refer to the FNQ DAMA information in this document. When applying online, please select the 'DAMA' category.

For other Professional Occupations that are listed on the FNQ DAMA Occupation List, please refer to the professional occupations list. The process is the same as the standard skills assessments and when applying online through the VETASSESS website at [www.vetassess.com.au](http://www.vetassess.com.au), please select the 'Skills Assessment for Migration' category.

## 5. What documents do I need?

For a full list of details and documents required, please visit [vetassess.com.au](http://vetassess.com.au)

## 6. I have already applied for skills assessment under another DAMA. Can I use the skills assessment for the FNQ DAMA?

VETASSESS skills assessment outcome letters for occupations with DAMA specific criteria specify the relevant DAMA region. Please contact the Cairns Chamber of Commerce to confirm the validity of the letter for the FNQ DAMA.

# FAQs

(continued)



## 7. How will I be notified of the progress of my skills assessment application?

If any additional information is required, VETASSESS will contact you by email. Once your application is completed, you will receive an email notification to download the outcome letter from the VETASSESS online application portal.

## 8. Can I change my occupation or DAMA region?

Please ensure you nominate the right occupation and DAMA region (such as the FNQ DAMA) before submitting your application online. If you have incorrectly chosen your occupation and/or DAMA region, you will need to withdraw your existing application and submit a new one. Change of occupation requests will incur an administration fee.

## 9. How long is a DAMA skills assessment valid for?

Three years from the issue date.

## 10. I have already completed a full skills assessment with VETASSESS. Can I use this for DAMA?

For occupations with DAMA specific criteria, you will need to re-apply under the DAMA category (such as the FNQ DAMA). For other occupations which do not have DAMA specific criteria, yes. Please ensure that your chosen occupation is available under the relevant DAMA agreement.

## 11. Can we apply for GSM migration assessments with VETASSESS at the same time as a DAMA assessment?

Multiple applications across various assessment types are accepted.

## 12. If I require a skills assessment for DAMA purposes, how do I apply?

Applicants wishing to lodge a full skills assessment for Professional Occupations that are listed on the FNQ DAMA Occupation List, or for any other DAMA Occupation List, please visit [www.vetassess.com.au](http://www.vetassess.com.au). Depending on whether your nominated occupation has FNQ DAMA-specific criteria or general, you will need to select the relevant application type category.

For applications under occupations with FNQ DAMA (or other DAMA) specific criteria please select the DAMA category.

# Contact Us

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