



SKILLS ASSESSMENT FOR MIGRATION

HORTICULTURE INDUSTRY LABOUR AGREEMENT



Skills Assessment for Migration within the Horticulture Industry

The HILA enables businesses in Australia’s horticulture industry to sponsor skilled and semi-skilled overseas professionals where appropriately qualified local workers are unavailable.

VETASSESS is the approved Assessing Authority for a number of occupations under this industry labour agreement. A full list of VETASSESS occupations for HILA and their respective criteria are available below.

Depending on the listed criteria for your nominated occupation, the VETASSESS skills assessment generally involves an assessment of your qualification(s) and/ or work experience to determine comparability with Australian standards for a skilled professional in your nominated occupation.

HILA Occupation Criteria			
ANZSCO CODE	OCCUPATION	SKILLS AND QUALIFICATIONS	ANZSCO SKILL LEVEL
070499*	Horticulture Grower	<ul style="list-style-type: none"> » At least a relevant AQF Certificate III or Certificate IV qualification or equivalent OR » 3 years employment experience as a Horticulture Grower with relevant formal training OR » 5 years employment experience as a Horticulture Grower with no formal training 	1
070499*	Protected Cropping Grower	<ul style="list-style-type: none"> » At least a relevant AQF Certificate III or Certificate IV qualification or equivalent OR » 3 years employment experience as a Protected Cropping Grower with relevant formal training OR » 5 years employment experience as a Protected Cropping Grower with no formal training 	1
070499*	Horticulture Farm Manager	<ul style="list-style-type: none"> » At least a relevant AQF Certificate III or Certificate IV qualification or equivalent OR » 3 years employment experience as a Horticulture Farm Manager with relevant formal training OR » 5 years employment experience as a Horticulture Farm Manager with no formal training 	1



For more information or to apply, please visit vetassess.info/ILA

IMPORTANT NOTE:

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ANZSCO CODE	OCCUPATION	SKILLS AND QUALIFICATIONS	ANZSCO SKILL LEVEL
070499*	Facility Supervisor	<ul style="list-style-type: none"> » At least a relevant AQF Certificate III or Certificate IV qualification or equivalent OR » 3 years employment experience as a Facility Supervisor with relevant formal training OR » 5 years employment experience as a Facility Supervisor with no formal training 	2
733111^	Truck Driver	<ul style="list-style-type: none"> » At least a relevant AQF Certificate II or equivalent AND » at least 1 year (20 hours or more per week) relevant experience OR » at least 2 years (10 hours or more per week) relevant experience AND » at least 2 years post qualification experience 	4
721111^	Mobile Plant Operator	<ul style="list-style-type: none"> » At least a relevant AQF Certificate II or equivalent AND » at least 1 year (20 hours or more per week) relevant experience OR » at least 2 years (10 hours or more per week) relevant experience AND » at least 2 years post qualification experience 	4



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ANZSCO CODE	OCCUPATION	SKILLS AND QUALIFICATIONS	ANZSCO SKILL LEVEL
721311 [^]	Fork Lift Driver	<ul style="list-style-type: none"> » At least a relevant AQF Certificate II or equivalent <p>AND</p> <ul style="list-style-type: none"> » at least 1.5 years (20 hours or more per week) relevant post qualification experience <p>OR</p> <ul style="list-style-type: none"> » At least a relevant AQF Certificate III or equivalent <p>AND</p> <ul style="list-style-type: none"> » at least 1 year (20 hours or more per week) relevant post qualification experience <p>OR</p> <ul style="list-style-type: none"> » at least 2 years (38 hours or more per week) relevant experience 	4
841999 [^]	Irrigationist	<ul style="list-style-type: none"> » At least a relevant AQF Certificate II or equivalent <p>AND</p> <ul style="list-style-type: none"> » at least 1 year (20 hours or more per week) relevant post qualification experience <p>OR</p> <ul style="list-style-type: none"> » Have at least 2 years (38 hours or more per week) relevant experience 	5
841999 [^]	Irrigationist Assistant	<ul style="list-style-type: none"> » At least a relevant AQF Certificate II or equivalent <p>AND</p> <ul style="list-style-type: none"> » at least 1 year (20 hours or more per week) relevant post qualification experience <p>OR</p> <ul style="list-style-type: none"> » Have at least 2 years (38 hours or more per week) relevant experience 	5



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070499*^	Horticulture Section Manager	<ul style="list-style-type: none"> » At least a relevant AQF Certificate IV or equivalent <p>AND</p> <ul style="list-style-type: none"> » 1 year (20 hours or more per week) relevant post qualification experience 	5
070499*^	Section Supervisor	<ul style="list-style-type: none"> » At least a relevant AQF Certificate IV or equivalent <p>AND</p> <ul style="list-style-type: none"> » 1 year (20 hours or more per week) relevant post qualification experience 	4
070499*^	Production Horticulture Supervisor	<ul style="list-style-type: none"> » At least a relevant AQF Certificate III or Certificate IV qualification or equivalent <p>OR</p> <ul style="list-style-type: none"> » 3 years employment experience as a Production Horticulturalist with relevant formal training <p>OR</p> <ul style="list-style-type: none"> » 5 years employment experience as a Production Horticulturalist with no formal training 	4
070499*^	Production Horticulturist	<ul style="list-style-type: none"> » At least a relevant AQF Certificate III or Certificate IV qualification or equivalent <p>OR</p> <ul style="list-style-type: none"> » 3 years employment experience as a Production Horticulturalist with relevant formal training <p>OR</p> <ul style="list-style-type: none"> » 5 years employment experience as a Production Horticulturalist with no formal training 	3



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149913 OR 149999^	Machinery Manager	<ul style="list-style-type: none"> » At least a relevant AQF Diploma or equivalent OR » 3 years employment experience as a Machinery Manager 	4
149999^	Machinery Supervisor	<ul style="list-style-type: none"> » At least a relevant AQF Diploma or equivalent OR » 3 years employment experience as a Machinery Supervisor 	4
149999^	Cold Storage Manager	<ul style="list-style-type: none"> » At least a relevant AQF Diploma or equivalent OR » 3 years employment experience as a Cold Storage Manager 	3

NOTE —

- * Code 070499 is used for occupations which do not have a close equivalent in ANZSCO. The relevant requisite criteria for each occupation are specified in the table above.
- ^ The closest equivalent code available under ANZSCO has been applied for these occupations. The relevant requisite criteria may differ from the indicative skill level and tasks in ANZSCO or existing DAMA criteria, and are specified for each occupation in the table above.



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