



ENVIRONMENTAL MANAGER

(ANZSCO Code: 139912)

Group B



About this document

- » The following Information Sheet is for your reference only and should be used as a guide to assist with your Skills Assessment application to VETASSESS. This information is subject to change.
- » Please note that a Skills Assessment of the qualification involves assessment of both the qualification level and content. Qualifications are assessed according to the guidelines published by the Australian Government Department of Education, Skills and Employment.
- » The employment assessment involves determining the skill level and relevance of the tasks undertaken.
- » Integrity checks may be conducted to verify the qualification and employment claims made in an application.

Job description

An Environmental Manager plans, organises, directs, controls and coordinates the development and implementation of an environmental management system within an organisation by identifying, solving and alleviating environmental issues, such as pollution and waste treatment, in compliance with environmental legislation and to ensure corporate sustainable development.

Occupations considered suitable under this ANZSCO code:

- » Sustainability Manager
- » Occupational Health, Safety and Environment Manager

Occupations not considered suitable under this ANZSCO code:

- » Conservation Officer
- » Environmental Consultant
- » Environmental Research Scientist
- » Environmental Health Officer
- » Occupational Health and Safety Adviser
- » Laboratory Manager
- » Quality Assurance Manager

These occupations are classified elsewhere in ANZSCO or are not at the required skill level.

Environmental Manager is a VETASSESS Group B occupation












This occupation requires a qualification assessed as comparable to the educational level of an Australian Qualifications Framework (AQF) Bachelor degree or higher.

Applicants can fulfil the assessment criteria for this occupation in four different ways.



Qualification and employment criteria

Applicants must have fulfilled at least one of the following four criteria (1–4):

GROUP B	Criteria for a positive Skills Assessment			
	Minimum comparable Bachelor or higher degree AQF level***	With highly relevant major field of study	Additional highly relevant qualifications*	Highly relevant employment duration**
1	 +	 +	N/A	 1 YEAR minimum
2	 +	No highly relevant major	 Minimum AQF Diploma level with highly relevant major	 2 YEARS minimum
3	 +	No highly relevant major	No additional highly relevant qualifications	 3 YEARS minimum
Pre-qualification methodology can apply to Group B occupations				
	Highly relevant employment duration**	With or without highly relevant major field of study	Additional highly relevant qualifications*	Comparable Bachelor degree AQF level
4	 +  Within last 5 years	+ N/A	+ N/A	

* Additional qualifications in a highly relevant field of study include those comparable to the following levels:

- AQF Diploma
- AQF Advanced Diploma
- AQF Associate Degree or
- AQF Graduate Diploma

*** Bachelor degree or higher degree includes:

- AQF Master Degree or
- AQF Doctoral Degree

** Highly relevant paid employment duration (20 hours or more per week)

1–3

minimum years of employment highly relevant to the nominated occupation, completed at an appropriate skill level in the five years before the date of application for a Skills Assessment.

4

minimum 6 years of relevant employment required – five years of relevant employment (can be outside the last 5-year period) in addition to at least one year of highly relevant employment within the last five years before applying.



Qualification and employment criteria continued...

*If employment is prior to the completion of the qualification at the required level, an applicant must have at least one year of highly relevant employment at an appropriate skill level within the last five years. The remaining five years of pre-qualifying period may be within the last ten years.

A positive assessment of both qualification level and employment duration is required for a positive Skills Assessment outcome.

Qualification

AQF Bachelor degree or higher degree. This includes qualifications assessed at AQF Bachelor, Master and Doctoral level.

Highly relevant major fields of study include:

- » Bioscience
- » Climate Science
- » Conservation Science
- » Ecology
- » Energy Engineering
- » Environmental Engineering
- » Environmental Policy & Management
- » Environmental Health
- » Environmental Science or Management
- » Earth Science
- » Engineering with a sustainability focus
- » Maritime and Coastal Engineering

Degrees in business, commerce and general management are not considered highly relevant for this occupation.

Employment

Highly relevant tasks include, but are not limited to:

- » Developing and implementing environmental strategies, policies, practices and action plans to ensure business sustainable development
- » Coordinating all aspects of pollution control, waste management, recycling, environmental health, conservation and renewable energy to ensure compliance with environmental legislation
- » Auditing, analysing and reporting environmental performance to internal and external clients and regulatory bodies
- » Carrying out impact assessments to identify, assess and reduce an organisation's environmental risks and financial costs
- » Promoting, raising awareness and training staff at all levels on environmental issues and responsibilities
- » Negotiating environmental service agreements and managing associated costs and revenues
- » Developing resource management policy.

Additional tasks may include

- » Advising local committees and governmental bodies on environmental and land care issues
- » Collecting, synthesising, analysing, managing, and reporting environmental data, such as pollution emission measurements, atmospheric monitoring measurements, meteorological and mineralogical information, and soil or water samples
- » Analysing data to determine validity, quality, and scientific significance, and to interpret correlations between human activities and environmental effects
- » Communicating scientific and technical information to the public, organisations or internal audiences through oral briefings, written documents, workshops, conferences, training sessions, or public hearings
- » Providing scientific and technical guidance, support, coordination, and oversight to governmental agencies, environmental programs, industry, or the public.



Employment information

Environmental Managers are responsible for developing and managing an organisation's environmental policies, strategies and systems. They usually work in the public and private sectors to ensure compliance with laws, regulations and standards. Environmental Managers may find relevant employment with government organisations or corporations that provide environmental consulting services specialising in environmental, social and safety performance solutions in the infrastructure, resources, government and property sectors.

This occupation should not be confused with that of ANZSCO 234312 Environmental Consultant, an occupation that focuses on conducting analysis and providing advice on policies guiding the design, implementation and modification of government or commercial environmental operations and programs.

Supporting material for assessment

When applying for a Skills Assessment, please ensure you submit sufficient evidence supporting your proof of identity, qualification and employment claims. A full list of the documents required can be found on the VETASSESS website under Eligibility Criteria.

If you are nominating this managerial occupation, you must submit an organisational chart. This chart should include:

1. The company letterhead
2. Your job position
3. The job positions of your superiors and subordinates as well as all positions reporting to your immediate supervisor and your direct subordinates.

The chart should also indicate the department's location within the overall company structure.

If you are unable to obtain an organisational chart from your employer, you must provide a statutory declaration outlining the required information and the reasons why you cannot provide the information.

